

## **ENVIRONMENT PROTECTION POLICY**

The Company is committed to protecting the environment from the result of our activities in creating products and services for our customers.

We are also committed to continual improvement in the performance of our operations so that the environment is protected and ultimately enhanced by such operations.

### **Aims**

Our aims are to ensure we:

- Use energy efficiently generating emissions that are controllable and of the least harmful type
- Use our raw material economically causing as little waste as possible
- Collect waste and ensure that it is either re-used e.g. or disposed of in as environmentally-friendly manner as possible
- Abide by the requirements of the environmental management standard BS7750 in all respects
- Attempt to alleviate carbon dioxide emissions by encouraging employees to share transportation on their journeys to and from work.

### **Standards**

We have set and will continue to revise achievable standards in seeking to make our operations environmentally neutral and ultimately enhancing.

### **Employment**

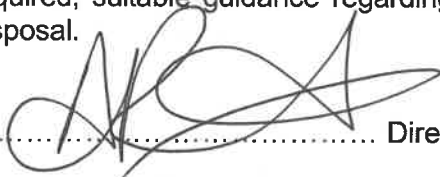
In our employment relationship, we will brief employees on the effects of all raw materials, processes and end products and encourage staff at all levels to contribute to on-going discussions regarding ways in which our processes, etc. can be made environmentally neutral and (ultimately) enhancing. We will also foster a climate in which waste is virtually eliminated either by being avoided in the first place or by being used or ultimately by being disposed of safely.

Where required, suitable training and resources will be provided and all staff will be encouraged to consider ways in which they can be fully involved in and committed to all aspects of this policy. Suggestions for improving our environmental performance will be suitably rewarded via the Suggestion Scheme.

Suppliers and Customers

We will endeavour to reach accord with every supplier so that in generating raw materials for our purposes their processes are also environmentally neutral even if this requires our partial investment in new processes, etc.

All products will be sold with information concerning their effect on the environment and, if required; suitable guidance regarding safe and environmentally friendly methods of use and disposal.



..... Director Signature

..... 01.03.24 ..... Date